

**LEGISLATIVE SERVICES AGENCY  
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

301 State House  
(317) 232-9855

**FISCAL IMPACT STATEMENT**

**LS 7503**

**BILL NUMBER: HB 1438**

**DATE PREPARED:** Jan 4, 2001

**BILL AMENDED:**

**SUBJECT:** Study of Wage Disparities.

**FISCAL ANALYST:** Jim Landers

**PHONE NUMBER:** 232-9869

**FUNDS AFFECTED:** X **GENERAL**  
**DEDICATED**  
**FEDERAL**

**IMPACT:** State

**Summary of Legislation:** The bill establishes the Equal Pay Committee, to be appointed by the Commissioner of Labor before September 1, 2001. The bill requires the Equal Pay Committee to study: (1) The extent of wage disparities between the sexes or between minorities and nonminorities, or both; (2) factors that cause, or tend to cause, wage disparities; (3) the consequences of any wage disparities on the economy and upon affected families; and (4) actions, including any proposed legislation, that are likely to lead to the elimination and prevention of any wage disparities. The bill also requires the Equal Pay Committee to submit its completed report before September 1, 2002, to the Commissioner of Labor, who must transmit it to the Governor.

**Effective Date:** Upon passage.

**Explanation of State Expenditures:** The nine members of the Equal Pay Committee serve without compensation but are entitled to reimbursement for traveling expenses and other expenses incurred in connection with the members' duties. Assuming that the Committee meets between 10 and 12 times during the year (depending upon when all Committee members are appointed) and assuming that the average mileage round trip for the meeting is 100 miles per member, mileage costs are estimated at between \$2,520 and \$3,024 (9 members multiplied by 10 or 12 meetings multiplied by 100 miles multiplied by \$0.28). Mileage would be paid from the appropriations made to the Department of Labor. The Department would also experience additional costs associated with providing staff support for the Council. These additional costs could be absorbed given the Department's current budget.

**Explanation of State Revenues:**

**Explanation of Local Expenditures:**

**Explanation of Local Revenues:**

**State Agencies Affected:** Department of Labor.

**Local Agencies Affected:**

**Information Sources:**